



Intern Job Description & Goals

Job Title: Student Ministries Summer Intern	Period of Time: May–August, 2019 Hours: 25+ per week
Department: Next Generation	Job Classification: Non-Exempt (Temp)

Position Overview: This position is a training ground to equip an individual in aspects of leadership within Next Generation Ministries. This position's desire is to affirm an individual's call to ministry and mentor him/her to equip the saints to do the works of the ministry. The Student Ministries Intern is encouraged to operate in his/her spiritual gifts and according to his/her strengths in regard to abilities, skills, and talents within the parameters of the necessary tasks and events that need to be completed inside of Student Ministries. The desire for interns to grow and learn through their giftings allows for freedom for each intern to operate in different capacities.

Opportunities for Growth:

- Learn and experience ministry in an inter-generational church and the dynamics of a large-church Student Ministries and lead summer activities and events within the larger Northshore schedule. Participate/learn from other church programs, events, and leadership meetings.
- Learn and experience summer ministry inside of Northshore's Student Ministries while working with the team to implement summer programming. Learn why Student Ministries operates the way that it does and the purpose behind its events and yearly calendar.
- Help co-lead big summer events, camps, and all weekly activities and learn the planning necessary, including budget, long-term planning, and administration.
- Learn leadership skills and discover personality traits through assessment tests, regular meetings, and assigned readings. Spiritual gifts and personality tests will be given with discussions and accountability to help provide feedback and spiritual and personal leadership growth.
- Experience and learn to interact with students, which includes following up with students as Jesus leads and as situations arise, encourage/challenge students who frequently come to Northshore, assist in following up/contacting student visitors to Northshore, attempt to bring visitors to the "next level" with their God-walk, as well as follow-up with students who are in crisis, absent, etc.

- Learn the dynamics of relationships with Student Ministries leaders, help with enlisting, recruiting, and developing volunteer leaders, and develop relationships for future ministry and reference.

Expectations:

- Follow the servant-leadership of Jesus, the Student Ministries' Pastor/Director(s), and other Northshore Staff. We are followers of Jesus, and we come under the leadership of an individual in the ministry. The intern needs to follow and learn from Jesus and his/her mentors.
- Attend weekly Student Ministries meetings for planning and recap.
- Attend trainings for spiritual and personal leadership development.
 - Attend and be prepared with all pre-work finished to participate in conversation with Student Ministries' Team.
 - Read/Complete all assigned material (books, journal articles, and/or blogs).
- Attend all camps, Tuesday Night Services, and large events while functioning as a key leader.
 - High School Camp – Houseboats at Lake Billy Chinook (July 11– 15)
 - Middle School Camp – Camp at Alder Lake (August 17– 21)
 - Be willing to function in a key role on Tuesday Night Services from June 25– August 20.
 - Four Fridays throughout the summer for MS and HS events.
- Attend all Sundays be willing to lead in any area needed.
 - Be willing to lead the Middle School Bible Study and games at the 9:30am service.
 - Be willing to steward, build relationships, and encourage engagement from high school students at the 11am service.
 - Be available following the 11am service for high school events and activities.
- Maintain consistent office hours to accomplish planning, coordinating, and relating with the Student Ministries Team and all Northshore staff.
- Work 25+ hours per week including studying, preparation, programs, camps, etc.
- Keep a detailed time log of working hours in order to gain a grasp of how much time it takes to accomplish things in ministry
- Participate in all-staff meetings.
- Generally, 3 days off per week (except during camp weeks).
- Clear all other work schedules and major time commitments through Student Ministries' Team.
- Complete the internship with an evaluation with the Student Ministries' Team.

Reporting Relationships:

- ***Supervisor:*** Brookes August
- ***Partners With:*** Next Generation and Student Ministries Department

Note: This job description is not intended to be all-inclusive. Employee may perform other related duties as directed to meet the ongoing needs of the church.